CORPORATE GOVERNANCE INFORMATION

Company Name: Noibai Catering Services Joint Stock Company

Stock code: NCS

Corporate governance report period: Year 2025

(Attached is Official Dispatch No. 2855/QLNY-SGDHN dated December 19, 2025, from the Hanoi Stock Exchange Department)

Serial Number	Evaluation Criteria	Year 2025	
		Answer	Provide additional information (if any)
1	State shareholder ownership ratio (%)	60.17%	
2	Company model (1 or 2) - 1: According to Point a, Clause 1, Article 137 of the 2020 Law on Enterprises - 2: According to Point b, Clause 1, Article 137 of the 2020 Law on Enterprises	1	
3	Number of legal representatives of the company?	1	
4	Has the charter been amended according to the 2020 Enterprise Law (Yes/No)?	Yes	
5	The company has internal regulations on corporate governance in accordance with the 2020 Enterprise Law and Decree 155/2020/ND-CP.	Yes	
6	Date of the Annual / Extraordinary General Meeting of Shareholders	24/4/2025	Annual
7	Date of posting shareholder meeting documents in the reporting period	3/4/2025	
8	Date of Announcement of the Resolution and Minutes of the General Shareholders' Meeting	25/4/2025	
9	The company successfully held the Shareholders' General Meeting for which number time (1/2/3)	1	
10	Has the company been subject to any complaints regarding the organization of the General Meeting of Shareholders or the resolutions of the General Meeting of Shareholders? (Yes/No)	No	
11	Number of times the Stock Exchange has reminded or noted issues related to the organization and disclosure of information regarding the General Meeting of Shareholders	0	
12	Number of times being reminded or cautioned by the State Securities Commission regarding the organization and disclosure of information about the General Meeting of Shareholders	0	
13	Number of Board of Directors Members	4	
14	Number of Independent Board Members	0	
15	Chairman of the Board cum CEO/Director (Yes/No)	No	
16	Number of Board of Directors meetings	7	
17	Subcommittee under the Board of Directors (Yes/No)	No	
18	Names of the subcommittees under the Board of Directors/	No	
19	Does the company have an independent Board member in charge of remuneration and human resources? (Yes/No)	No	

M.S.D.N: 010150
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Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN SUẤT ĂN HÀNG KHÔNG NỘI BÀI
Ký ngày: 29/1/2026 18:49:44

Serial Number	Evaluation Criteria	Year 2025	
		Answer	Provide additional information (if any)
20	The company has appointed a person in charge of Corporate Governance	Yes	
21	Does the Chief of the Supervisory Board work full-time at the company?	Yes	
22	Number of Board of Supervisors members	3	
23	The number of controllers who are related persons of the Board member, Director/General Director, and other managers (list the names of the controllers who are related persons, if any)	0	
24	Number of controllers holding managerial positions (list names and positions, if any)	0	
25	The number of controllers who are people in the finance accounting department or auditors from an auditing firm who have conducted audits for the company within the 3 years prior to being elected to the Supervisory Board (Yes/No)	0	
26	Number of Supervisory Board meetings	4	
27	Does the company have an Audit Committee? (Yes/No)	No	
28	Audit committee under the Board of Directors?	No	
29	Number of members of the Audit Committee	0	
30	Number of Audit Committee meetings	0	
31	Does the company website provide full information to shareholders as required by regulations? (Yes/No)	Có	
32	Does the company pay dividends within 6 months from the date of the annual general meeting? (Yes/No)	No	In 2024, the company cleared all accumulated losses, and the remaining profit, which is very small (129 million VND), will be retained to be distributed next year.
33	Has the company ever been reminded or cautioned by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No	

CREATOR

Phí Thị Thu Anh

LEGAL REPRESENTATIVE
GENERAL DIRECTOR

CÔNG TY CỔ PHẦN SUẤT ĂN HÀNG KHÔNG NỘI BÀI

Nguyễn Văn Dũng